



# **Course Overview**

### **EVERYTHING DISC® CERTIFICATION**

Everything DiSC<sup>®</sup> Certification prepares practitioners to deliver engaging and impactful DiSC<sup>®</sup> learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The two-week immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experience using the new Everything DiSC on Catalyst<sup>™</sup> learning experience.
- Familiarize themselves with the full Everything DiSC application suite.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.
- Gain ongoing access to Wiley's online training center which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

### **COURSE LEARNING OBJECTIVES**

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

#### **CREDENTIAL EARNED**

Upon successful completion of Certification course work and exam, participants will earn the credential of *Everything DiSC Certified Practitioner* signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

#### **CONTINUING EDUCATION PROVIDER**

Your **Everything DiSC Certified Practitioner** credential is backed by nearly 50 years of research-based assessment experience and 200+ years of publishing excellence. In addition, we are authorized to provide credits towards SHRM, ATD, HRCI and ICF.





## **Course Overview**

The Everything DiSC Certification course spans two weeks of learning that combines live, instructor led sessions with self-guided online learning. The total time commitment is about 24 hours (12 hours/week). During the live virtual-classroom sessions, participants will learn from skilled facilitators and work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a psychologically safe space.

#### **COURSE STRUCTURE**

| Open<br>Date<br>Week 1 | Course Registration and access to the Online Training Center<br>*Occurs two business days prior to the first live session   |   |  |   |  |
|------------------------|---|---|--|---|--|
|                        | Day 1   | Day 2   | Day 3  | Day 4   | Day 5  |
|                        | Self-directed<br>Online Activities  | Live Session 1  | Self-directed<br>Online Activities   | Live Session 2  | Self-directed<br>Online Activities   |
|                        | 1-2 Hours   | 2 Hours   | 2-3 Hours  | 2 Hours   | 1-2 Hours  |
|                        | <ul> <li>Complete Everything<br/>DiSC<sup>®</sup> on Catalyst<sup>™</sup><br/>assessment</li> <li>The DiSC<sup>®</sup> Model</li> <li>Prework for Live<br/>Session 1</li> </ul> | <ul> <li>Practitioner<br/>community connect</li> <li>Participant experience<br/>of facilitated<br/>Everything DiSC on<br/>Catalyst</li> <li>Intro to Workshop<br/>Project assignment</li> </ul> | <ul> <li>Understanding<br/>Everything DiSC<br/>feedback</li> <li>DiSC Research</li> <li>Everything DiSC tools</li> <li>Prework for Live<br/>Session 2</li> </ul>   | <ul> <li>Practitioner<br/>community connect</li> <li>Coaching with<br/>Everything DiSC</li> <li>Apply knowledge<br/>through case study<br/>activities</li> </ul>  | <ul> <li>Conduct a needs<br/>assessment for<br/>the Workshop<br/>Project</li> <li>Using DiSC to<br/>understand others</li> </ul> |
| Week 2                 | Day 6   | Day 7   | Day 8  | Day 9   | Day 10   |
|                        | Self-directed<br>Online Activities  | Live Session 3  | Self-directed<br>Online Activities   | Live Session 4  | Self-directed<br>Online Activities   |
|                        | 1-2 Hours   | 2 Hours   | 2-3 Hours  | 2 Hours   | 1-2 Hours  |
|                        | <ul> <li>Facilitator skill<br/>building and best<br/>practices</li> <li>Determine goals<br/>for the Workshop<br/>Project</li> <li>Prework for Live<br/>Session 3</li> </ul>     | <ul> <li>Practitioner<br/>community connect</li> <li>Facilitation and<br/>coaching practice</li> <li>Debrief and feedback</li> </ul>  | <ul> <li>Everything DiSC on<br/>Catalyst interpersonal<br/>tools</li> <li>Facilitating with<br/>Everything DiSC on<br/>Catalyst</li> <li>Evaluating your<br/>Everything DiSC<br/>events</li> <li>Prework for Live</li> </ul> | <ul> <li>Project Presentations</li> <li>Strategies for<br/>participant<br/>engagement</li> <li>Supporting ongoing<br/>impact in<br/>organizations</li> <li>Course wrap-up and<br/>directions for exam<br/>completion</li> </ul> | <ul> <li>Next steps with<br/>Everything DiSC</li> <li>Exam</li> </ul>  |

#### **ONGOING SUPPORT**

Participants will continue to have access to the Online Training Center as a resource. For guidance about Everything DiSC, please contact: TRC-The Resource Connection LLC

Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDC's) for SHRM-SCP<sup>®</sup>. This program has been preapproved for 20 credit hours (HR General) toward aPHR<sup>®</sup>, aPHRi<sup>™</sup>, PHR<sup>®</sup>, PHRca<sup>®</sup>, SPHR<sup>®</sup>, GPHR<sup>®</sup>, PHRi<sup>™</sup> and SPHRi<sup>™</sup> recertification through HR Certification Institute<sup>®</sup> (HRCl<sup>®</sup>).



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