



# Practical Tools for Stronger Collaboration

Everything DiSC® Worksmart on Catalyst™



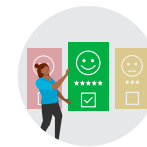
## Everything DiSC® Worksmart on Catalyst™

*Today's workplace demands stronger people skills, with less time and fewer resources.*

Employees and managers are navigating feedback, conflict, motivation, and change in real time. **But traditional training models can't always keep pace.** Time constraints, budget pressures, and scheduling friction limit scale and accessibility.

**Worksmart is designed to meet learners where they are,** supporting practical application in the moment.

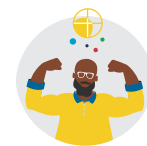
**Worksmart features five practical topics:**



**Delivering Constructive Feedback**



**Managing Conflict**



**Empowering Others**



**Navigating Change**



**Motivating Others**



# Practical DiSC<sup>®</sup> Application — Anytime

*Built on the foundation of Everything DiSC<sup>®</sup> Workplace, Worksmart is designed to help people tackle real world challenges in the moment, with confidence.*

## Self-Guided Modules

Worksmart helps learners **move from DiSC<sup>®</sup> insight to action** through self-guided, on demand learning experiences:



- **Designed for anyone:** individual contributors, managers, and leaders
- Five focused modules (20 minutes each)
- **On-demand and self-paced**
- Structured reflection and personalized action planning
- **Immediate, real-world application**

## Trainer-Led Modules

Worksmart also includes **facilitated learning that supports manager growth** through shared discussion and applied practice:

- Designed **for people managers and leaders**
- Five one-hour facilitated modules
- **Live (virtual or in-person)** delivery
- **Guided discussion**, shared practice, and action planning
- Turn-key facilitation materials



**Ready to make DiSC practical for every learner? Contact Us:**

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